

**Waycross Police Department
Administrative Services Section**

Memorandum

To: Chief Tommy Cox
From: Captain Paul Crawford
Date: January 27, 2023
Re: Internal Affairs Annual Analysis Report

The following is the statistical analysis for AIC numbers issued for calendar year **2022**:

IA Data	2018	2019	2020	2021	2022	% Change
Numbers issued	81	72	70	72	61	↓15.3%
Agency Head Discipline	14	7	5	20	13	↓35%
Agency Head Discipline - Termination	4	1	1	0	1	↑100%
Reprimands	21	9	10	8	4	↓50%
Documentation of Conference	1	5	14	5	4	↓20%
Unfounded	2	5	1	1	4	↑300%
Commendations/Awards	0	9	4	2	5	↑150%
Exonerated	31	20	24	24	14	↓41.7%
Exceptionally Cleared	0	0	0	0	0	0%
Not Guilty by the Chief	0	0	1	0	0	0%
Injury Reports	4	5	7	9	6	↓33%
Inquiry Only	1	2	4	2	7	↑250%
Policy Change	0	0	0	1	0	↓100%
Reassignment	0	1	0	0	0	0%
Training (Only)	0	0	0	0	0	0%
Resigned (Under Investigation)	1	5	1	2	3	↑50%
External Complaints (Allegation, Inq. /Inj./)	18	18	16	8	9	↑12.5%
Internal Complaints (Allegation, Inq. /Inj.)	61	42	49	64	52	↑18.8%
Anonymous	2	0	1	0	0	0%
2022 External Allegations Sustained				1	1	0%
2022 Internal Allegations Sustained				34	38	↑11.8%
2022 Anonymous Allegations Sustained				0	0	0%

It should be noted that there are two Internal Affairs packets for commendations still open that have not been adjudicated by the Chief.

There were no external complaints received via email or any other means of communication besides in person this year and there were no anonymous complaints submitted.

These totals show a 12.5% increase from 2021 in external complaints and an 18.8% increase in internal complaints. Of the 9 external complaints, only one was sustained for Security of Prisoner Property in which the affected employee resigned while under investigation in an unrelated disciplinary matter. Only one Use of Force complaint was investigated and it was initiated by an external complainant. That officer was exonerated in the U.O.F. complaint. At this time I see no trends or particular problem areas that need to be addressed involving internal

affairs. There were no complaints of Profiling or Bias Based Policing during this year, and there is nothing from the Internal Affairs tracking that leads to evidence of Profiling or Bias Based Policing taking place by our personnel or bias in our disciplinary process.

2022 Internal Affairs Personnel Demographic Data									
IA Data	W/M	W/F	B/M	B/F	O/M	O/F	H/M	H/F	Total
Total IA Numbers issued	34	6	16	1	2	0	0	2	61
Agency Head Discipline	6	2	4	0	0	0	0	1	13
A. H. Discipline - Termination	0	1	0	0	0	0	0	0	1
Reprimands	4	0	0	0	0	0	0	0	4
Documentation of Conference	1	0	1	0	1	0	0	1	4
Unfounded	2	0	2	0	0	0	0	0	4
Exonerated	7	2	4	0	0	0	0	1	14
Exceptionally Cleared	0	0	0	0	0	0	0	0	0
Not Guilty by the Chief	0	0	0	0	0	0	0	0	0
Injury Reports	4	0	1	1	0	0	0	0	6
Inquiry Only	5	1	1	0	0	0	0	0	7
Policy Change	0	0	0	0	0	0	0	0	0
Reassignment	0	0	0	0	0	0	0	0	0
Training (Only)	0	0	0	0	0	0	0	0	0
Resigned - Under Investigation	3	0	0	0	0	0	0	0	3
Resigned - In Lieu of Termination	0	0	0	0	0	0	0	0	0
Commendations/Awards	2	0	3	0	0	0	0	0	5
All External Complaints (Allegations, Inquiries, Injuries)									
	4	1	3	0	1	0	0	0	9
External Complaints - Allegations Sustained	1	0	0	0	0	0	0	0	1
External Complaints - Inquiry or Injury Sustained	0	0	0	0	0	0	0	0	0
All Internal Complaints (Allegations, Inquiries, Injuries)									
	28	5	10	1	1	0	0	2	47
Internal Complaints - Allegations Sustained	23	4	7	1	1	0	0	2	38
Internal Complaints - Inquiry or Injury Sustained	9	1	2	1	0	0	0	0	13
Anonymous Complainants									
	0	0	0	0	0	0	0	0	0
Anonymous Complaints Sustained	0	0	0	0	0	0	0	0	0
IA Demographic									
	W/M	W/F	B/M	B/F	O/M	O/F	H/M	H/F	Total
Principal of IA Investigation	34	6	16	1	2	0	0	2	61
2022%	55.7	9.8	26.2	1.6	3.3	0	0	3.3	
2021%	58.3	11.1	23.6	2.7	6.9	0	0	0	
WPD Total Employee Demographic	38	16	11	7	1	0	1	1	75
2022%	50.7	21.3	14.7	9.3	1.3	0	1.3	1.3	
2021%	49.3	23.2	18.8	5.8	1.4	0	0	1.4	